

**CALIFORNIA YOUNG LAWYERS ASSOCIATION
PROPOSED MISSION STATEMENT**

The California Young Lawyers Association shall be appointed by the Board of Governors to advise the Board of the interests and needs of California young lawyers, to develop strategies for increasing young lawyer involvement and participation in the State Bar, to facilitate the development of programs and services that would assist young lawyers in their professional and leadership advancement and to develop and collaborate on programs benefiting the public.

A California young lawyer is defined as a member in good standing of the State Bar of California and who is in the first five years of practice in California or who is age 36 or younger.

The CYLA members will serve as ambassadors on behalf of the State Bar to the young lawyer organizations within the state. CYLA will also screen candidates for the annual Jack Berman Award of Achievement.

The CYLA will be composed of 20 members appointed by the Board of Governors. CYLA appointments will be made consistent with the State Bar Appointments Policies and Procedures. CYLA membership will consist of State Bar of California active members, who will be drawn from diverse constituencies, including but not limited to geographic location, racial and ethnic diversity, practice setting, practice type, district representation, gender, sexual orientation/gender identity, and disability. The CYLA will elect one young lawyer representative to a voting seat on the Board of Governors.¹ The CYLA will report to the Board Committee on Member Oversight.

The CYLA is funded by mandatory dues.

¹ B&P Code Section 6013.4 provides that one member of the board of governors shall be elected by the California Young Lawyers Association. Such member serves a term of one year. It is anticipated that the newly appointed CYLA will be the body that selects the young lawyer member of the board. To the extent legislative amendments are necessary to accomplish this, they will be sought.

**CALIFORNIA YOUNG LAWYERS ASSOCIATION
PROPOSED CHARGE**

The charge of the California Young Lawyers Association is to:

- A. Advise the Board on strategies to make the State Bar and CYLA continually relevant and beneficial to young lawyers.
- B. Promote the interests and needs of young lawyers.
- C. Provide programs, services, professional development and trend analysis keeping both CYLA and the State Bar ahead of the curve.
- D. Develop communication strategies that will engage young lawyers.
- E. Create and continually strengthen outreach efforts to and collaboration with the barrister and other young lawyer organizations throughout the State.
- F. Assist the State Bar in the administration and implementation of its programs and responsibilities.
- G. Develop and implement regular public service projects that would utilize the skills of the state's young lawyers and that would measurably benefit the public.
- H. Encourage and promote pro bono work in collaboration with local pro bono programs and other legal entities.
- I. Identify and encourage young attorneys to become active participants in the administration and governance of the State Bar and make specific recommendations to the Board of Governors for increasing that participation.
- J. Comment, when requested by the Board of Governors or the Executive Director, on issues of relevance and importance to young lawyers.
- K. Screen applicants and make recommendations to the Board of Governors for recipients of the Annual Jack Berman Award of Achievement.